

Discrimination is Against the Law

ENT of Athens

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ENT of Athens

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ENT of Athens

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact

Marcus Bullock

If you believe that

ENT of Athens

has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Marcus Bullock, Practice Administrator
150 Nacoochee Avenue, Athens, GA 30601
706-546-7908
Fax 706-850-4418

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance,

Marcus Bullock

is available to help you.

You can also **file a civil rights complaint** with the U.S. Department of Health and Human Services, Office for Civil Rights **electronically** through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

File by **mail** or **phone** at:
U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/filing-with-ocr>